

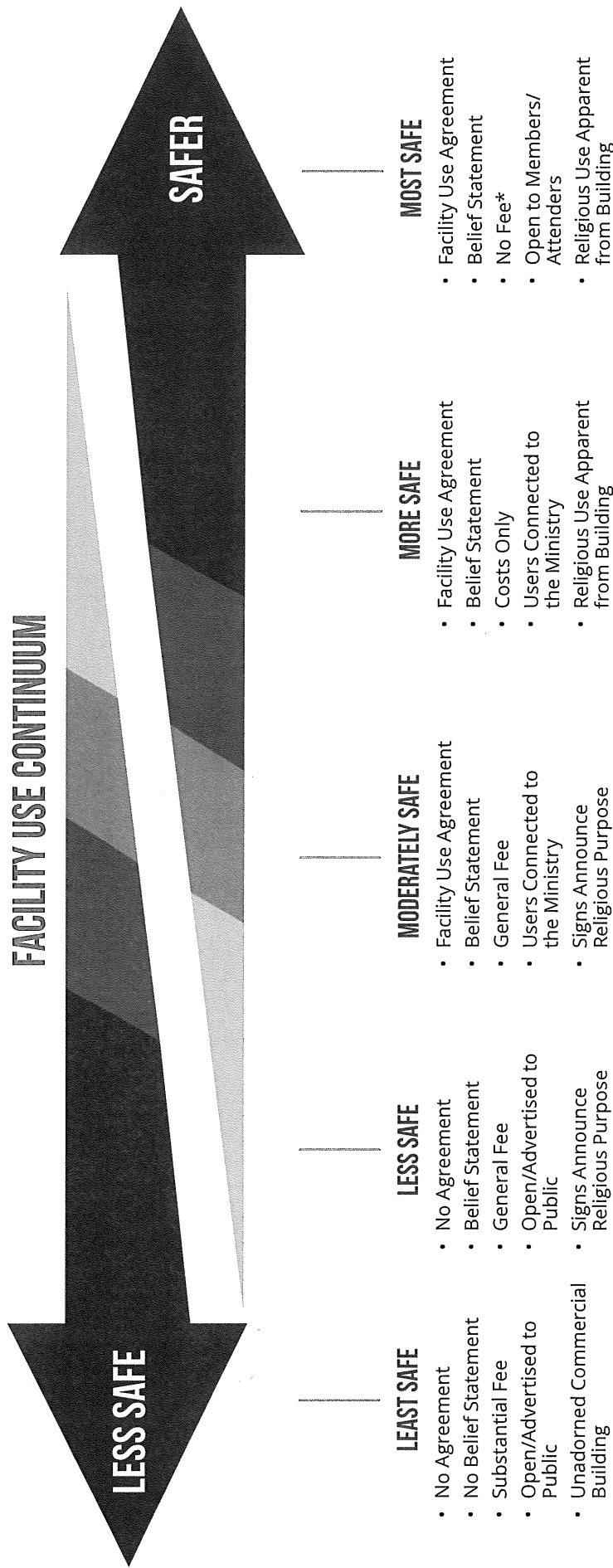
RELIGIOUS FREEDOM PROTECTION



Brotherhood Mutual®

What can a ministry do to avoid opening its facilities to those who do not align with the ministry's sincerely held religious beliefs?

If a ministry rents its facilities to the general public for a fee, courts are more likely to require the ministry to rent the facility to all who seek to reserve it—even if that means violating the ministry's sincerely held beliefs. This continuum helps illustrate the level of protection a ministry has, based on the policies and practices it implements. Ministry leaders are encouraged to use this continuum to evaluate their current practices and determine whether there are any additional steps they may take to protect their sincerely held beliefs.



*There could be tax ramifications, including challenges to tax-exempt status, if no fee is charged to a for-profit entity. Ministry leaders are encouraged to work with a locally licensed attorney and/or tax professional when developing any policy or procedure to ensure compliance with all applicable laws.